

Caracol Broadcasting d/b/a America Radio Employment Unit Consisting of TV stations: WSUA
 13001 NW 107th Ave.
 Hialeah Gardens, FL 33018
 (305) 592-4141

EEO Public File Report
 October 1, 2022 thru September 30, 2023

| RECRUITMENT SOURCE LIST | | | | | | | |
|-------------------------|--|---------------------|----------------|----------------|---------------------------------|--------------------|--------------------------|
| # | Name | Contact | Tel. | Fax | Email | Number Interviewed | Entitled to Notification |
| 1 | AccounTemps/Robert Half | Janet Garcia | (305) 447-1757 | | Eric.Lesniak@accountemps.com | 0 | no |
| 2 | America CV - Intern Program | Daisy Leon | (305) 592-4141 | (305) 592-3808 | internships@americatve.com | 1 | no |
| 3 | America CV - Website | Daisy Leon | (305) 592-4141 | (305) 592-3808 | recursos.humanos@americatve.com | 9 | no |
| 4 | America CV - Walk-in | Daisy Leon | (305) 592-4141 | (305) 592-3808 | n/a | 3 | no |
| 5 | American InterContinental University | Carla Sanoir | (954) 446-6151 | (954) 660-4151 | csanoir@aiufl.edu | 0 | no |
| 6 | Art Institute of Fort Lauderdale | Gizelle Ortiz-Velas | (954) 525-2602 | (954) 252-2602 | | 1 | no |
| 7 | Beauty Schools of America | Nora V Martin | (305) 824-2118 | | nmartin@bsa.edu | 0 | no |
| 8 | Catholic Charities of the Archdiocese of Miami | Vicente J. Blanco | (305) 883-4555 | (305) 883-4498 | n/a | 1 | no |
| 9 | Center of Cinematography, Arts and Television | Arturo Sande | (305) 634-0550 | | aj_sande@hotmail.com | 6 | no |
| 10 | City College | Juan Medina | | | jjmedina@citycollege.edu | 0 | no |
| 11 | Connneticut School of Broadcasting | Joe Brennan | (305) 403-3800 | | jbrennan@gocsb.com | 0 | no |
| 12 | Cosmix School of Makeup Artistry | Dana | (954) 564-4181 | | dana@cosmixinc.com | 0 | no |
| 13 | DeVry University | Miladys Rogers | (954) 499-9634 | | MRogers-Thumann@devry.edu | 0 | no |
| 14 | Employee/Industry Referrals | n/a | n/a | n/a | n/a | 3 | no |
| 15 | Fla. Memorial College/Hialeah Campus | Athena S. Jackson | (305) 626-3677 | | Athena.Jackson@fmuniv.edu | 0 | no |
| 16 | Future Media Concepts-Orlando | Diedra M | (407) 354-4866 | | DeidraM@fmctraining.com | 0 | no |
| 17 | Hialeah - Downtown Center | | 305-883-8070 | | | 1 | no |
| 18 | Internal Promotion | Daisy Leon | (305) 592-4141 | | | 1 | no |
| 19 | Internet Posting | internet site | Web submission | n/a | www.craigslist.com | 3 | no |
| 20 | FIU Career Center | Lilliam Martínez-Bu | (305) 477-3080 | (305) 477-7561 | lmartin@fiu.edu | 1 | no |
| 21 | Johnson & Wales University | Michelle Jean | (305) 892-5387 | | michelle.jean@jwu.edu | 0 | no |
| 22 | Keiser University | Career Center | (866) 944-3456 | | | 0 | no |
| 23 | Lutheran Services Florida | Mary Jane Gonzalez | (305) 559-1177 | (305) 559-7732 | | 0 | no |
| 24 | Miami AD School | | (305) 538-3193 | | | 0 | no |
| 25 | Miami Dade College-Career Services | Fredric M. Toney | (305) 237-1662 | (305) 237-1044 | ftoney@mdc.edu | 3 | no |
| 26 | Miami Media School | Angel Lamazares | (305) 728-1120 | | allamazares@BeOnAir.com | 1 | no |
| 27 | New World School of the Arts: Visual Arts | Leslie Wilson | (305) 237-3472 | | | 1 | no |
| 28 | Opa locka - CareerSource | Delphine Brown | 305-953-3407 | | | 0 | no |
| 29 | Special Talent | n/a | n/a | n/a | n/a | 1 | no |
| 30 | Station Re-hire | n/a | n/a | n/a | n/a | 3 | no |
| 31 | TVJobs.com | Internet site | Web submission | | www.tvjobs.com | 0 | no |
| 32 | St. Thomas University Career Services | Elissa Castillo | (305) 474-6929 | | ecastillo@stu.edu | 0 | no |
| 33 | Full Sail University | | (407) 551-2023 | | careerdevelopment@fulsail.com | 1 | no |

Total

40

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| SUPPLEMENTAL INITIATIVE | | | | | | |
|-------------------------|---------|-------------------|--|---|--|--|
| No. | Date | Initiative | Description | Scope of Involvement | Personnel Involved | Notes |
| 1 | Ongoing | Internet Job Bank | Job postings are listed on website. | Available positions listed on website in order to reach a greater audience. | HR | |
| 2 | Ongoing | Intern Program | Hosted college students in the field of News Assignment Desk, News Archive, Post Production & Promotions | Enrolled college students majoring in the field of Journalism, Broadcasting or Production are permitted to learn from seasoned broadcasting for college credit. | Production Assistant for Saturday programming. | |
| 3 | Ongoing | Training Program | Department managers and employees trained in skills that will improve skills and improve workflow. | Employees trained or sent to training seminars, workshops and classes to gain knowledge and improve skills. | Traffic Personnel - Ongoing software training, Sales Personnel - Order input training. | |
| 4 | Ongoing | Job Fairs | Recruitment for eligible candidates. | Recruitment for eligible candidates. | HR Recruitment Officer | MDC Campus, October 19, 2022; MDC Campus, October 26, 2022; MDC Virtual - Nov. 29, 2022; MDC Campus March 21, 2023 |